



2019 MME SPRC Training

With Rev. Dr. Karen L Munson, District Superintendent



Welcome!



Introduction to Presenter

Introduction to Web-Ex

Opening scripture and prayer **1 Corinthians 12:12-31a**



A BOD Paragraph just for you!

¶ **258.2.** There shall be elected annually by the charge conference in each local church a **committee on pastor-parish relations or staff-parish relations** who are professing members of the local church or charge or associate members (¶ 227),



A BOD Paragraph just for you!

¶ 258.2. continued

The committee shall reflect biblically and theologically on the role and work of the pastor(s) and staff as they carry out their leadership responsibilities. The committee shall assist the pastor(s) and staff in assessing their gifts, maintaining health holistically and work-life balance, and setting priorities for leadership and service. It is the responsibility of the committee to communicate with the committee on nominations and leadership development and/or the church council when there is a need for other leaders or for employed staff to perform in areas where utilization of the gifts of the pastor(s) and staff proves an inappropriate stewardship of time.



A BOD Paragraph just for you!

¶ 258.2. continued

The committee shall meet at least quarterly. It shall meet additionally at the request of the bishop, the district superintendent, the pastor, any other person accountable to the committee, or the chairperson of the committee. The committee shall meet only with the knowledge of the pastor and/or the district superintendent. The pastor shall be present at each meeting of the committee on pastor-parish relations or staff-parish relations except where he or she voluntarily excuses himself or herself.... The committee shall meet in closed session, and information shared in the committee shall be confidential.



Connections and Communication

a. within the congregation





Connections and Communication

b. with the *MidMaine* District

www.neumc.org/mme

Administrative Assistance Lori Umberhind

207-395-4079

www.mmedist@neumc.org

District Superintendent (2016-2022)

Rev. Dr. Karen L. Munson

207-395-4080

kmunson@neumc.org



Connections and Communication

c. with the New England Annual Conference

www.neumc.org

d. with the United Methodist Church

www.umc.org

www.gcfa.org



Support and Accountability

3. Your Support Role

4. Your Accountability Role





5. Compensation





Appointment Consultation





Transition Workshops and Teams





CONFIDENTIALITY





Cultivating calls to ministry





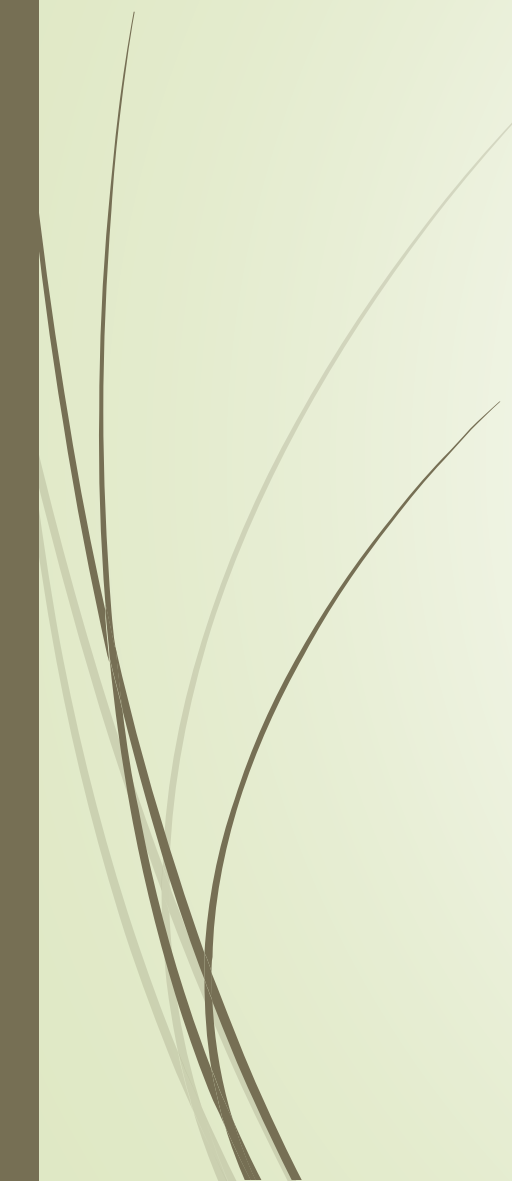
Leadership Guidelines

*digital copies available from the MME
Office*

- ▶ An effective committee builds a strong positive relationship between staff and congregation so that the congregation makes disciples of Jesus Christ for the transformation of the world. This committee will work with the lead pastor and other staff to fulfill legal and ethical responsibilities related to staff.



Responsibilities of the Chair



The chair is the congregation's primary connection with the district superintendent and bishop related to the appointed leadership of the congregation. This individual leads the committee by preparing and communicating the agenda for meetings, leading the meetings, and following up on actions by assigning responsibility for implementation. This person should become familiar with United Methodist resources and organizations.



Resources



- Behavioral Covenants for SPRC Committees
- Ministry Plans
- Case Studies
- Annual agenda (see Leadership Guidelines)
- “Watching Over One Another In Love”



